



IOM International Organization for Migration
OIM Organisation internationale pour les migrations
OIM Organización Internacional para las Migraciones

TERMS OF REFERENCE

I. POSITION INFORMATION	
Position title	Health and Mobility Project Officer
Position grade	UNV
Duty station	DILI, TIMOR LESTE
Seniority band:	Support the Health and Mobility unit Human Trafficking
Job family:	
Organizational unit:	
Position number	
Position rated "	
Subject to rotation	No
Reporting directly to	Chief of Mission
Overall supervision by	
Managerial responsibility	No
Directly reporting staff	0

II. ORGANIZATIONAL CONTEXT AND SCOPE
<p>Under the direct guidance of the Chief of Mission, the Health and Mobility Project Officer will provide specialized assistance in planning, implementation and monitoring of the IOM Health and Mobility Programme in Timor-Leste</p>
III. RESPONSIBILITIES AND ACCOUNTABILITIES
<p><i>Health and Mobility Project Officer:</i></p> <ol style="list-style-type: none">1 Increase understanding of health and mobility-related issues at national and local levels2 Conduct an assessment of on-going and emergent health and mobility issues effecting Timor-Leste and the capacity of the Government and other partners to respond to emerging challenges3 Identify gaps and new areas for intervention for health and mobility initiatives and develop project proposal documents in response

- 4 Develop training materials and coordinate capacity building activities in coordination with existing programmes
- 5 Facilitate training on data collection, on-going and emerging mobility and health issues, and on measuring the impact of health campaigns
- 6 Improve skills and knowledge of national counterparts on health and mobility issues in Timor-Leste
- 7 Conduct capacity building exercises for national partner agencies on awareness-raising, behaviour-change communications, advocacy and best practices in the field of health and mobility
- 8 Develop skills of partner agencies to use different media, including social media, in disseminating information on health and mobility
- 9 Improve IOM national staff capacity on health and mobility and of developing and implementing related programmes
- 10 Design strategies or training to address skills gaps and introduce new strategies for mainstreaming mobility and health issues into existing and future programming
- 11 Other assignments upon request.

IV. COMPETENCIES

Technical Competencies

- Delivers on set objectives in hardship situations
- Effectively coordinates actions with other implementing partners
- Works effectively with local authorities, stakeholders, beneficiaries, and the broader community to advance country office or regional objectives

Desirable Qualifications:

Education and Experience:

At least a Bachelor's degree in Public Health or a related field b) At least 2 years of work experience in public health, communications, community development and/or capacity building; c) Experience in developing programmes and training curricula, preferably in the field of health and mobility; d) Experience in development and implementation of awareness-raising campaigns, preferably in the area of health and mobility

Competencies:

- a) Excellent report writing and organizational skills; b) excellent communication and negotiation skills. c) personal commitment, drive for results, efficiency flexibility and

respect for diversity; d) strong strategic and creative thinking; e) ability to work effectively/harmoniously in a team and with colleagues from varied cultural and professional backgrounds; f) high level of computer literacy.

Languages:

English. Working knowledge of Tetum, Portuguese and/or Bahasa Indonesia an asset